

HEALTH AND SAFETY

It is the policy of the Technology Center Board of Education to provide healthful and safe facilities, surroundings, and activities for employees, students, clients, and patrons. The board and administration are committed to this policy and will make every reasonable effort to comply with applicable laws and recognized standards of good safety practice, and initiate safety programs as may be warranted. Temporary expediency shall not take precedence over recognized and established safety procedures in any activity.

All employees shall observe and help to enforce compliance with technology center safety procedures and established rules.

All students shall follow recognized good safety practices and established rules and shall not take shortcuts that jeopardize themselves or others.

If any employee, student, or visitor believes an unsafe condition exists it should be immediately reported to any instructor, supervisor, or administrator. This action will be without prejudice to the person reporting.

The health and safety programs shall cover/include, but not be limited to, the following:

1. Requirements of the Occupational Safety and Health Administration (OSHA) Safety and Health Standards, Workers Compensation Law, and the Environmental Protection Agency (EPA) and its affiliates.
2. Maintenance of safe equipment, facilities, and surroundings.
3. Safe methods and practices.
4. Safety Equipment.
5. Safety inspections including environmental monitoring of noise and fumes within the facilities.
6. Safety training for employees and students.
7. Procedures to be followed in case of an accident/injury including medical treatment and reporting requirements.
8. Accident investigation.
9. Accident record system.
10. Monitoring accident and loss records.

The superintendent is responsible for ensuring compliance with all applicable health and safety regulations, including establishing necessary procedures and positions to carry out this compliance. It is the policy of this district to cooperate fully with any audits or investigations by governmental authorities.

The superintendent and/or his/her designee(s) shall annually evaluate the technology center's health and safety programs and procedures, revise those that are not adequate and establish additional ones if necessary.

Procedures and Standard Practices

Procedures and standard practices will be developed and maintained by the technology center's District Safety Committee in compliance with this policy and all applicable laws. All technology center departments and campus personnel will subscribe to these procedures and standard practices once developed. These procedures and standard practices will include the following activities and topics:

1. Accident reporting/Investigating
2. Defensive driving
3. Hazard communication
4. Bloodborne pathogens/infectious diseases
5. Hearing conservation
6. Hot work/welding
7. Laboratory safety
8. Hazardous material generation and disposal
9. Respiratory protection
10. Lock-out/tag-out
11. Electrical safety
12. Asbestos awareness
13. Fire protection
14. First aid and cardiopulmonary resuscitation (CPR)
15. Recordkeeping
16. Required safety training
17. Personal protective equipment
18. Compressed Gas and Compressed Air Equipment
19. Confined Space (Permit Required/Non-Permit Required)
20. Emergency Action Plan
21. Fall Protection
22. Hand and Portable Power Tools
23. Hand Safety
24. Machine and Machine Guarding
25. Material Handling and Storage (Mechanical-powered industrial truck/dolly/cart; Manual lifting)
26. Utility Vehicles – UTV, Tractor, Skid Steer, etc.
27. Temperature Extremes (Heat and Cold Related Illness)
28. Working at Heights (Scaffolds, Aerial Lifts, Ladders)
29. Slips, Trips, and Falls

Other related topics as may be required by law, regulation, and board policy