

Drug Free Schools Policy Statement

Drug-Free Prevention Program Employee/ Student Standards

No employee engaged in work for Canadian Valley Technology Center or in connection with a federal, state, or local grant administered by the school district, or any student attending CVTC shall unlawfully manufacture, distribute, dispense, possess, use, or be under the influence of, while on or in the workplace, any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, or any other controlled substance, as defined in **Schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812)** and as further defined by **Regulation 21 C.F.R. 1300.11 through 1300.15** or dispense, possess, use, or be under the influence of marijuana or any alcoholic beverage while on or in the workplace.

Workplace is defined to mean the site for performance of any work done in connection with the Canadian Valley Technology Center, or under a federal, state, or local grant. This includes any school building or any school premises; any school owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; and off school property during any school sponsored or school approved activity, event, or function, such as a field trip, where students are under the jurisdiction of the school district.

As a condition of employment of CVTC or any federal, state, or local grant administered by the school's district, each individual who is employed shall notify the supervisor of a conviction of any criminal drug statute violation occurring in the workplace as defined above, no later than five (5) days after such conviction.

As a condition of employment with Canadian Valley Technology Center or in any federal, state, or local grant, each employee shall abide by the terms of the schools policy respecting a drug-free workplace. An employee who violates the terms of the policy may be non-renewed or employment may be suspended or terminated, pursuant to employee disciplinary procedures.

Health Risks Associated With Illicit Drug Use & Alcohol Abuse

Alcohol and other drug use represent serious threats to health and the quality of life. More than 25,000 people die each year from drug-related accidents or health problems. With most drugs, it is probable that users will develop psychological and physical dependence. The general categories of drugs and their effects are as follows:

Alcohol – Short-term effects include behavioral changes, impairment of judgment and coordination, greater likelihood of aggressive acts, respiratory depression, irreversible physical and mental abnormalities in newborns (fetal alcohol syndrome), and death. Long-term effects of alcohol combined with other barbiturates/depressants can prove to be a deadly mixture.

Amphetamine/Stimulants – (Speed, uppers, crank, caffeine, etc.) Speed up the nervous system, which can cause increased heart and breathing rates, higher blood pressure, decreased appetite, headaches, blurred vision, dizziness, sleepiness, anxiety, hallucinations, paranoia, depression, convulsions, and death due to a stroke or heart failure.

Anabolic Steroids – Seriously affect the liver, cardiovascular, and reproductive systems. Can cause sterility in males and females, as well as impotency in males.

Barbiturates/Depressants – (Downers, Quaaludes, Valium, etc.) Slow down the central nervous system which can cause decreased heart and breathing rates, lower blood pressure, slowed reaction, confusion, distortion of reality, convulsions, respiratory depression, coma, and death. Depressants combined with alcohol can be lethal.

Cocaine/Crack – Stimulates the central nervous system and is extremely addictive-psychologically and physically. Effects include increased heart rate, elevated blood pressure, insomnia, loss of appetite, hallucinations, paranoia, seizures, and death due to cardiac arrest or respiratory failure.

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Hallucinogens – (PCP, angel dust, LSD, etc.) Interrupt the functions of the part of the brain, which controls the intellect and instincts. May result in self-inflicted injuries, impaired coordination, dulled senses, incoherent speech, depression, anxiety, violent behavior, paranoia, hallucinations, increased heart rate and blood pressure, convulsions, coma, and heart and lung failure.

Cannabis – (Marijuana, hashish, hash, etc.) Impairs short-term memory, comprehension, concentration, coordination, and motivation. May cause paranoia and psychosis. Marijuana smoke contains more cancer causing agents than tobacco smoke. The way in which marijuana is smoked, deeply inhaled, and held in the lungs for a long period, enhances the risk of getting cancer. Combined with alcohol, marijuana can produce a dangerous effect.

Narcotics – (Smack, horse, Demerol, percodan, etc.) Initially produce feelings of euphoria often followed by drowsiness, nausea, and vomiting. An overdose may result in convulsions, coma and death. Tolerance develops rapidly and dependence is likely. Using contaminated syringes to inject such drugs may result in AIDS.

Tobacco/Nicotine – Some 170,000 people in the United States die each year from smoking related coronary heart disease. Some 30 percent of the 130,000 cancer deaths each year are linked to smoking. Lung, larynx, esophagus, bladder, pancreas, and kidney cancers strike smokers at increased rates. Emphysema and chronic bronchitis are ten times more likely among smokers.

Further information concerning health risks may be found in the Director of Student Services' office.

Legal Sanctions

Local, state, and federal laws provide for a variety of legal sanctions for the unlawful possession and distribution of illicit drugs and alcohol. These sanctions include, but are not limited to, incarceration and monetary fines.

Federal law provides severe penalties for distributing, dispensing, or possessing with the intent to distribute or dispense a controlled substance and penalties of a less severe nature for simple possession of a controlled substance. The type and quality of the drug, whether the convicted person has any prior convictions and whether death or previous injury resulted from use of the drug in question all affect the sentence.

The first conviction still carries a sentence of up to a year imprisonment, a fine of at least \$1,000 but not more than \$100,000, or both. With regard to simple possession, the number of convictions makes both the minimum period of imprisonment and fines greater. Under special provisions for possession of crack, a person may be sentenced to a mandatory term of at least five years in prison and not more than 20 years, a fine of \$250,000 or both.

Intent to consume 3.2 beer by someone under 21 years of age in a public place is a misdemeanor punishable by a fine not to exceed \$100 or by appropriate community service not to exceed 20 hours. Possession of other alcoholic/intoxicating beverages by someone under 21 years of age in a public place is a misdemeanor punishable by imprisonment in the county jail for not more than 30 days, a fine not to exceed \$100 or both. There are also state laws concerning driving under the influence of alcohol and using a false driver's license to obtain 3.2 beer or other alcoholic beverages. Depending upon the number of previous convictions or gravity of the circumstance, you may be convicted of a felony or misdemeanor for such an offense. Most likely you will also forfeit your driving privileges in the event you are convicted of such an offense.

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Referral for Counseling Treatment and Rehabilitation

Canadian Valley Technology Center provides referral and support services for students and employees. A list of additional programs, their location, and phone number is maintained in the offices of the counselors. Seeking help from being referred to or from these services is confidential, and will not alone result in disciplinary action. Individual privacy will, of course, be maintained in any counseling/rehabilitation process. In addition, the following toll-free hotline numbers may be of use to someone needing help or advice:

National Institution of Drug Abuse Information and Referral Line

1-800-662-HELP
8:30 a.m. – 4:30 p.m.

The Drug-Free Workplace Helpline

1-800-967-5752
Monday-Friday
8 a.m. – 4:30 p.m.
www.drug-freeworkplace.gov

National Council of Alcoholism

1-800-622-2255
Open 24 hours a day
7 days a week

Disciplinary Sanctions

Students – Any students found to be in possession of dangerous weapons or controlled dangerous substances may be suspended by the superintendent or his/her designee not to exceed the current school semester and the succeeding semester. Law enforcement may be asked to assist if school officials deem necessary.

Employees – An employee who violates the term of the drug-free work place policy (**Section 2.23**) may be non-renewed, or employment may be suspended or terminated, pursuant to employee disciplinary procedures.

As set forth in local, state, and federal laws, and the rules and regulations of Canadian Valley

Technology Center, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees in buildings, facilities, grounds, or other properties owned and/or controlled by Canadian Valley Technology Center is prohibited.

Drug-Free School and Workplace

Unlawful manufacture, distribution, possession, or use of a controlled substance is prohibited in the school facility, on the grounds or at any school-related activity.

Substance abuse awareness programs and referral information will be made available to all students who enroll. A student assistance committee is available.

The Drug-Free Schools policy statement pamphlet will be provided to students upon admission to CVTC.

See pg. 22, Regulation 21 C.F.R. 1300.11 through 1300.25 Reasonable Suspicion of Drug Use

Canadian Valley Technology Center reserves the right to test any student who exhibits cause for reasonable suspicion of drug and/or alcohol usage.

Did you know...
FFA, TSA and FCCLA are all part of the CareerTech system. Even students who do not attend the tech center are still a part of the CareerTech system if they are involved with these organizations!